



Brothers of  
the Christian  
Schools

La  Salle



**PLENARY  
Assembly**

**2024**

**Our Synodal  
Journey:  
Lasallians  
on the Way**





# PLENARY Assembly

2024



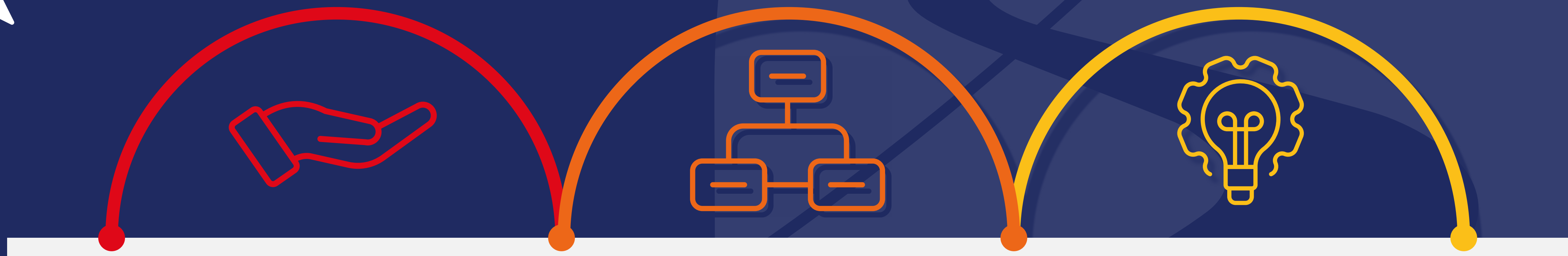




# ★ On the way...

- ★ to **contemplate and discern together** as we seek to **act with burning zeal** and **abandon ourselves to divine providence** in creating new pathways to transform lives...
- ★ the search for consensus based on a **participative dynamic that will allow us to move forward together** around the priorities of the Institute...
- ★ **continue a dynamic process** by making your own reflection...





1

**ACCOMPANIMENT**

2

**COORDINATION**

3

**CLARIFY & DEEPEN**

# Overall Themes



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## ACCOMPANIMENT

The need to ensure professional and pastoral accompaniment in key areas: leadership, financial administration, the life of the Brothers, Lasallian vocations, and the processes called for by the 46<sup>th</sup> General Chapter and AIMEL III.

## COORDINATION

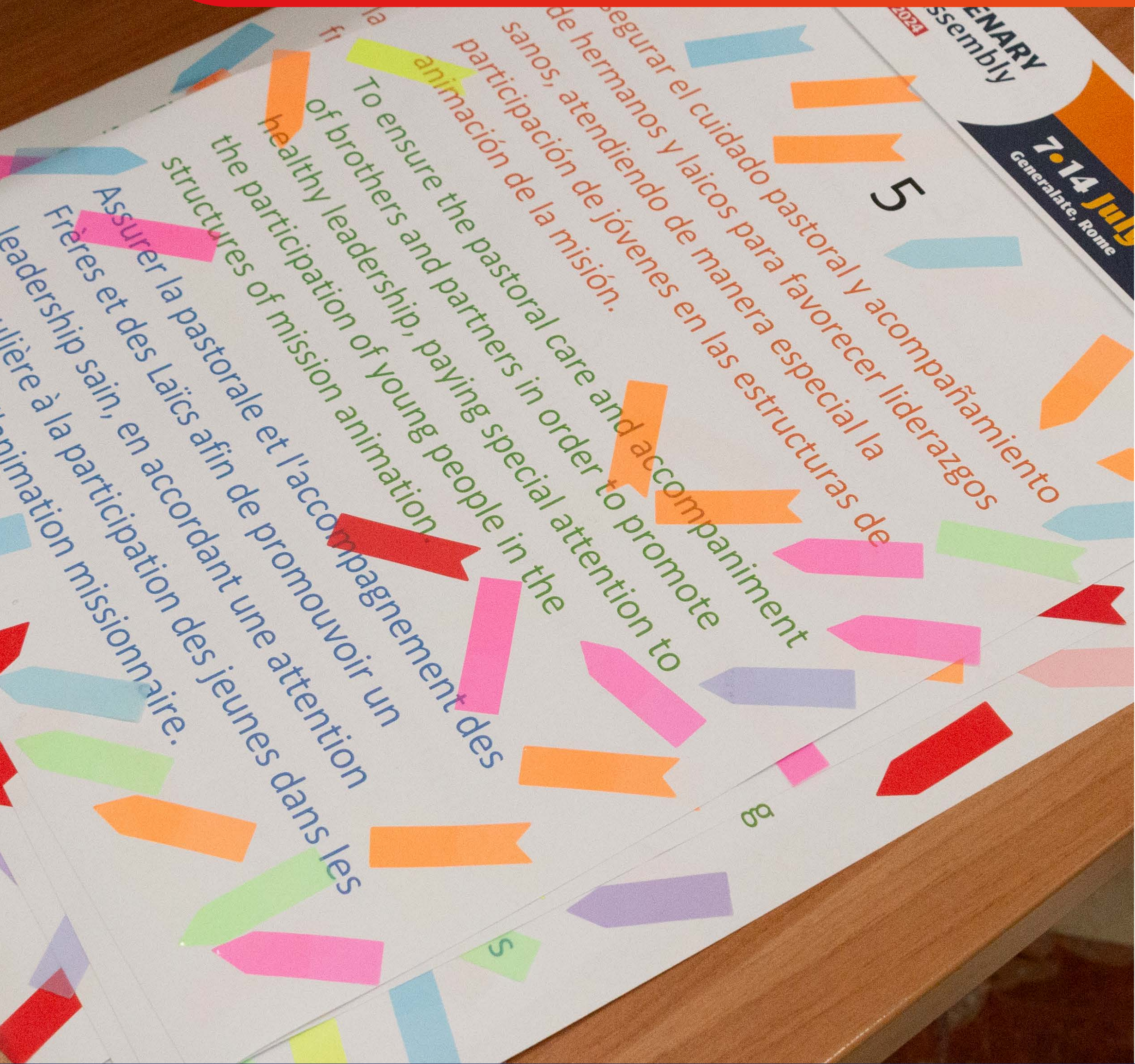
To ensure coordination in the ongoing effort to implement the Institute's new governance structure and in the processes that are being put in place to foster synodality and accompany the Districts.

## CLARIFYING & DEEPENING

Clarify and deepen the understanding of the concepts and initiatives that are being put forth as the guiding vision for the Institute and Lasallian Family: the Leavening Movement, 1 La Salle, Synodality, and Cross-Pollination.



# Priority Consensus Items



continue  
movement  
governance  
attention  
stewardship  
resources  
needs  
strategies  
formation  
strengthen

alignment  
work  
vocation  
lasallian  
educational  
leadership  
accompaniment  
experiences  
brother  
mission  
proper  
1 La Salle  
together

solidarity  
foster  
ensure  
leavening  
pastoral

life



# Our surfacing of priority consensus items...



## SYNODALITY

- To **work together in a synodal and horizontal approach, diversifying formative experiences and accompaniment processes, establishing alliances** inside and outside that build bridges and join forces.
- Foster **innovation in leadership** through synodality.

## STRUCTURES & LEADERSHIP

- To **sustain and grow structures** of accompaniment, communication, association for mission, and governance leveraging the international character of the Institute.
- Ensure the pastoral care and accompaniment of Brothers and Lay Partners in order to **promote healthy leadership**, paying special attention to the **participation of the young**.
- **Foster synergies** between relevant Institute offices, i.e. Bursar, Stewardship, and La Salle Foundation so that there is alignment on priorities, needs, and stewardship of resources. As applicable, alignment with local entities as well.



## FINANCIAL STEWARDSHIP

- **Strengthening mechanisms** to encourage financial responsibility, sustainability, and solidarity in the Institute with key attention to Districts experiencing fragility.
- **Accompaniment of finance personnel** that ensures proper training, transparency, and stewardship of resources. This should be rooted in proper expertise and proper data collection/management for decision-making.
- **Gospel-based stewardship with strategies that reinforce 1 La Salle** as a means for solidarity, co-responsibility, and self-sufficiency, especially as it relates to the most fragile sectors and fostering a **culture of giving** that emphasizes collaboration and the development of agreements aimed at achieving the common good.

## EDUCATIONAL MISSION

- A **commitment to quality education, especially for the poorest**, and therefore ensuring proper training for teachers, adequate resources, and research-informed educational & pedagogical innovation.
- To **study and to investigate strategies** to ensure the continuity of the Lasallian Educational Mission in 25 years' time based on demography, leadership, formation, governance, & religious life.

## FORMATION & PASTORAL MINISTRY

- **Co-responsible, collaborative, inclusive, and up-to-date approaches** to formation, vocation ministry, and pastoral ministry not losing sight of the particular needs for Brother formation, promoting the Brother vocation, and formation needs of Lasallian women among other groups.
- **Strengthen volunteer experiences** in the educational communities based on the Leavening Movement.
- To offer a **solid theological formation** for the consecrated life and the laity, enlightened by the Catholic Social Teaching, so that we continue to consolidate the quality of the educational service to the poor.
- To develop experiences that **strengthen the identity and vocation** of Brothers and Partners.

## LEAVENING MOVEMENT & 1 LA SALLE

- Continue to prioritize the **Leavening Movement and 1 La Salle** as the transformational orientations for the future of the Lasallian Family and educational mission.



# Guiding Orientations for Consideration by Institute Councils



## EFFECTIVE COLLABORATION

Ensure the ability for the three Institute Councils to communicate effectively and work together, including with commissions and offices. This is essential to fostering the cross-pollination of ideas. Consider meeting annually to as a pathway for moving forward together.

## SYNODAL ACCOMPANIMENT

The Institute Councils have an opportunity to create synodal processes to engage and accompany the Visitors. This reflection will require the need to consider the canonical role of the Superior General.

## INFORMED DECISION-MAKING

Continue to prioritize relevant data collection/management that can inform decision-making & ongoing evaluation / tracking of progress.



# Guiding Orientations for Consideration by Institute Councils



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- ★ The need for training / formation at all levels.
- ★ Continuing to clarify specific purpose/focus areas and ensure coordination / networking among offices and commissions.
- ★ Continue to clarify how the offices/commissions operate in the new governance model and what will be the implementation mechanisms (who will do the work).
- ★ Evaluate how the work of the Institute Offices and Commissions is being received in the Districts and Regions and whether the proper linkages are in place to ensure effectiveness.
- ★ Consider applicable recommendations made through the consensus statements as opportunities to enhance the work already being carried out.





# Methodology & General Feedback

- ★ There was overall appreciation for the experience and presentations with a caution to not overuse terms or to cover too many things.
- ★ **Generally, participants expressed that they left with a better understanding of the new governance model and its various components.**
- ★ The desire to provide more time for networking and better organize the distribution of content information before and during the Plenary Assembly.
- ★ **Pre-work that provides the opportunity to gather input from other voices in the Districts and Regions.**
- ★ The ongoing need for leadership accompaniment and formation of Brother Visitors according to particular issues and needs.
- ★ **There needs to continue to be work in appropriating the methodology in the Districts and Regions as a means by which to foster synodal governance that addresses realities and issues by focusing on the “wealth we have, not what we lack.”**
- ★ A desire for greater balance in the schedule with an opportunity for broader and more deliberative dialogue with the General Council.







## **FURTHER RESPONDING...** the invitation to ***Brother Visitors***

- ★ **As I read the consensus results/General Council synthesis, what resonates with my experience of the Plenary Assembly?**
- ★ **In sharing the consensus results/General Council synthesis with key District groups, what lens does it provide us for how we are responding to the commitments of the 46<sup>th</sup> General Chapter and III AIMEL?**
- ★ **How can the experience of the Plenary Assembly be shared and applied in the District to foster synodal accompaniment and governance?**



**FURTHER RESPONDING...**  
the invitation to ***Offices & Commissions***

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- ★ **As I read the consensus results/General Council synthesis, what resonates with my experience of the Plenary Assembly?**
- ★ **In sharing the consensus results/General Council synthesis with other members of the Office/Commission, what lens does it provide us for how we are carrying out our work within the new Institute governance structure?**
- ★ **Are there consensus statements that are directed specifically to my office/ commission and can be integrated into the work we are carrying out?**

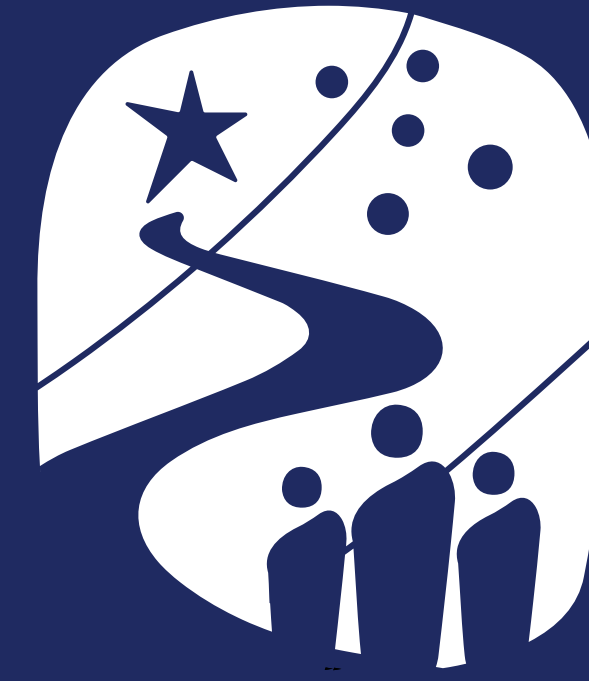




## **FURTHER RESPONDING...** the invitation to ***Institute Councils***

- ★ **What steps can we take (or are we already taking) to ensure the ability for the three Institute Councils to communicate effectively and work together, including with commissions and offices?**
- ★ **What steps can we take (or are we already taking) to create synodal processes to engage and accompany Visitors and other key District personnel the assembly noted for support?**
- ★ **What steps can we take (or are we already taking) to continue to prioritize relevant data collection and management that can inform decision-making and ongoing evaluation/tracking of progress?**





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